

Thesis Title : The Development of Human Resources of the
Chonlapratanrangsarit Temple

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ABSTRACT

This research has 3 objectives: 1) to study the concept and theory of human resource development, 2) to study the development of buddhist human resources Chonlapratanrangsarit Temple and 3) to study the problems and guidelines. of buddhist human resource development Chonlapratanrangsarit Temple.

This research combines research methods (Mixed Methodology Research) using quantitative research. (Quantitative Research) and qualitative research methods (Qualitative Research) how quantitative research questionnaires. (Questionnaire) to collect data on a sample of 169 people how qualitative research is a research-oriented document (Documentary Analysis) and in-depth interviews (In-Depth Interview) from the key information (Key Informants) 10 monks. the statistics used for data analysis were frequency, percentage, standard deviation Chia. t-test (t-test) one-way analysis of variance (One-Way Anova) pairwise comparison with the least significant difference (Least Significant Difference) content analysis.

The findings of this research are as follows:

1) Human resources personnel to operate and experience learned over a period of time in order to improve their ability to work and promote the progress of not The development of Nancy Adler did. Refers not the only training, but also the means. Learning from experience is due to take place during a specific period and is designed to lead to the possibility of changing behavior is divided into human resources development activities. 3 groups: 1) the training process means changing the attitude, knowledge and expertise to enhance efficiency and effectiveness in the performance of the officials who were present. This may include the preparation of a worker who is ready to move up to a position higher up in a manner similar 2) the development of the means to achieve progress or success in expanding their knowledge. by learning

both in direct and indirect. And to learn from experience or counseling or coaching by any other means, which will benefit both the worker and the organization, 3) education refers to activities that are intended to enhance knowledge. Savvy values Moral and understanding that are necessary to sustain life. So that the recipient can use to study and live. Do not benefit society For workers already referred to the development activities that are designed to enhance the overall performance of staff. Apart from focusing only The work being done today.

2) Buddhist Human resource development Buddhist of Chonlapratan rangsarit Temple, Pakkret District, Nonthaburi Province. The overall level of 4.02 when it was found that in all aspects, with an average order of descending below the average. Training activities 4.00 and 4.08 of the study was 3.98, which is considered a place of peace that is ideal for the development of human resources with integrity and ethics in order to improve society. default next.

3) Problems and the development of human resources, Chonlapratan rangsarit Temple (1) training. Give the love and unity of the minimal feedback. The samples do not see how training affects solidarity. So the training is to promote greater harmony. And training to make the propagation of Dharma is more efficient. If a speaker is Monsignor profound knowledge in preaching and propagation of training. Hence the need to develop the knowledge and expertise to the speakers in the propagation of Dharma and has an established reputation of the person (2) of the event. The houses are close to each other. As with most of the comments. Probably because people came together and organized activities to people outside the group, such as students and youth, etc. (3) education, resulting in a benefit to society. As with most of the comments. Sometimes, the benefits may not materialize as experienced tangible.

4) The results of in-depth interviews. From in-depth interviews of informants is largely focused on the development of human resources, the Chonlapra tanrangsarit Temple. Pak Kret Nonthaburi is important to show that the development of human resources, scale irrigation nest Sarit. Further training The event And education based concepts and practical form of Phra Bhrammungalajaya (Panyananda Phiku). who have laid the foundation for it. Aims to measure a center of learning, and he took home the glorious temples and schools, making a nest irrigation Sarit known by Buddhists. The temple is a Buddhist temple should be taken as a model to help propagate Buddhism and Thamrong to longevity.